



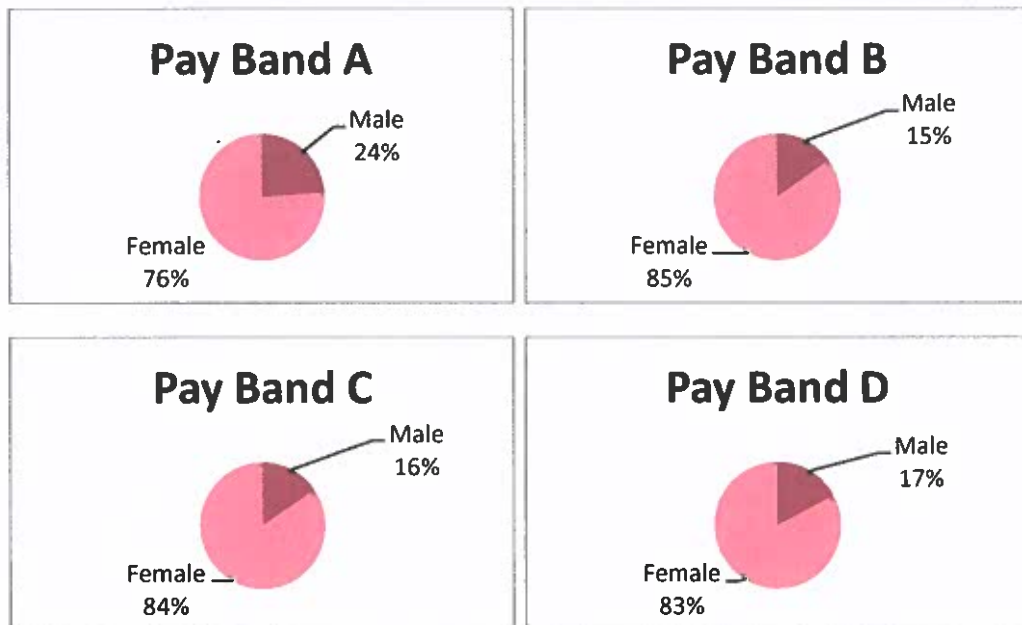
United Health – Pay Gender Reporting

Below is a snapshot as it was on 5th April 2019.

Mean pay difference between men and women	-1.63%
Median pay difference between men and women	0%
Mean difference in bonuses paid men and women	-55.77%
Median difference in bonuses paid to men and women	0%

Proportion of men and women receiving a bonus	5.3% men & 1% women
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Proportion of men and women in pay bands reflecting four quartiles of pay across our business and the pay gap within each quartile:



As a director of the company, I, Mandy Cheriton-Metcalf, can confirm that the information contained within this report is accurate and relates to United Health Ltd.

Mandy Cheriton-Metcalf

Managing Director

For and on behalf of United Health Ltd