



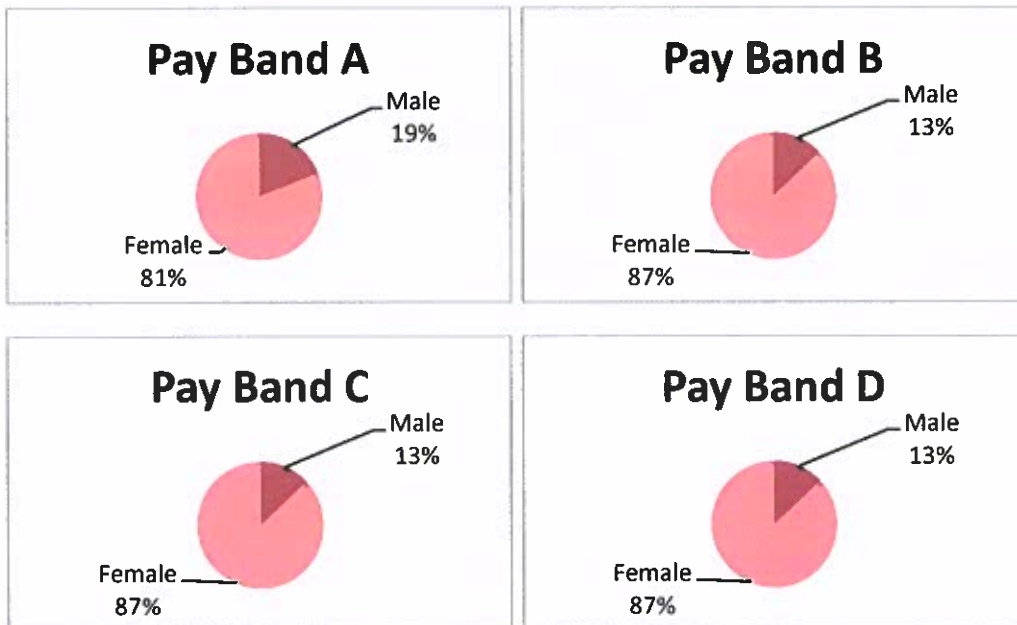
United Health – Pay Gender Reporting

Below is a snapshot as it was on 5th April 2020.

Mean pay difference between men and women	-0.8%
Median pay difference between men and women	0%
Mean difference in bonuses paid men and women	91%
Median difference in bonuses paid to men and women	93%

Proportion of men and women receiving a bonus	2.8% men & 2.8% women
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Proportion of men and women in pay bands reflecting four quartiles of pay across our business and the pay gap within each quartile:



As a director of the company, I, Mandy Cheriton-Metcalf, can confirm that the information contained within this report is accurate and relates to United Health Ltd.

Mandy Cheriton-Metcalf

Managing Director

For and on behalf of United Health Ltd